

Pocatello Police Chief

\$107,286.40 - \$112,715.20/annual



The City of Pocatello is seeking qualified applicants for Police Chief. Applications are due **3/15/2019**. First round telephone interviews tentatively 4/2019. Second round, in-person interviews, tentative date 5/2019. Anticipated start date 7/1/2019.

Visit **Pocatello.us** for benefits and compensation information.

Apply today!

The Community

Pocatello, Idaho is the largest city and county-seat of Bannock County, Idaho. The city has over 55,000 residents and spans 32.22 square miles.

The median value of owner-occupied housing is \$138,000. Pocatello is recognized as a great place to raise a family. Home to 4 high schools, including Century High, ranked #1552 in the National Rankings and 4th in the state of Idaho by U.S. News & World Report, students have the opportunity to participate in Advanced Opportunity for college credit.

Outdoor recreation is a highlight of the community. With miles of greenway trails, natural mountain biking trails, hiking, an active running community, and location along the Portneuf River, Pocatello is an ideal location for any outdoor enthusiast. Salt Lake City, Boise, Sun Valley, and Yellowstone National Park are all located within hours of Pocatello.

Home to Idaho State University, Pocatello is a diverse city with a quaint Historic Downtown.

City Government

The City of Pocatello is governed by a six-member City Council and a directly-elected Mayor. The City is organized into 14 operating departments: Animal Services, Building, Finance, Fire, Fleet, Human Resources, Information Technology, Legal, Library, Parks and Recreation, Planning and Development Services, Police, Public Works, and Transit. The City has 511 FTEs and a budget of \$112,512,274.

The City depends on a variety of revenue sources to support municipal services. The primary source of revenue for the City is property tax. For the last two years, City departments have made significant strides in building operational reserve funds to better prepare for future planning and improvements.





The Department

The Pocatello Police Department is dedicated to preserving the public safety and quality of life within the City. The Department has over 90 sworn and 35 civilian personnel over 4 divisions: Administration, Investigations, Patrol, and Support Services. In addition to the Chief, sworn positions include 70 Officers, 10 Sergeants, 6 Lieutenants, 3 Captains, and 1 Deputy Chief/Major.

The Ideal Candidate

The Police Chief will be a dedicated public servant with extensive law enforcement experience. The following are some of the personal and professional qualities the City is seeking in the new Chief:

- Flexible leadership style with focus on collaboration.
- Ability to maintain supportive and positive work relationships with labor, support staff, command and management staff.
- Proactive and effective communicator.
- Strong leader with excellent administrative skills.
- Ability to empower, mentor, and develop staff and be visible and available to all members of the department.

Preferred Masters Degree and Advanced and Supervisory POST certifications are required.

The Position

- Participates as a member of the Executive Management Team addressing issues of concerns to the department and City as a whole.
- Provides leadership to develop and retain highly competent, service-oriented staff.
- Develops and implements long range community policing goals, policies and work place practices consistent with nationally accepted best practices.
- Administers, directs, and participates in development of the department operating and capital projects budget.
- Develops and administers activities, programs and policies to strengthen community partnerships, public awareness and support.
- Presents to the City Council as needed.
- Participates in labor negotiations, administers labor agreements, addresses grievances and maintains dialogue with union leadership.
- Establishes and maintains good public relations through courteous and prompt attention to questions, conflicts and complaints regarding department actions, policies and procedures.